

CONFIDENTIALITY POLICY AND COOKIE POLICY

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Privacy policy and policy regarding cookies modules established under care conditions "Key Talents SRL." (hereinafter referred to as "Key Talents"), with its registered office in Bucharest, Str. Suhaia no. 34, Sector 5, Romania, a care company delivers in presentations of consultancy, recruitment and professional training services, as a data operator, process the care and supply personnel when it can use the website [www. key-talents.com](http://www.key-talents.com) (hereinafter referred to as the Platform).

When using the Platform, whenever care information is provided, it is presented to their characteristics, it is not allowed to identify, such as name, first name, e-mail address and telephone number (hereinafter referred to as "Personal Data").), Whether it is for navigation purposes, you can purchase a service for a functional function, you can apply privacy policies, look at the cookie, as well as the terms and conditions of care are applicable at any time and must be analyze it to see if you agree with them.

1. PURPOSES OF PERSONAL DATA COLLECTION AND PROCESSING

Before using any of the features available on the platform, you must read our privacy policy and cookie policy, as well as the Terms and Conditions.

The user (place) guarantees that the staff is provided and is accurate as to the agreement regarding any timely changes or changes. At the moment when the personnel of a particular party cannot be provided, the responsibility for informing the information and for creating information about the protection of the land is excluded in order to be able to hold it. Any loss or damage caused to the Platform, data controller or any property of the parties, which communicates information about erroneous, inaccurate or incomplete in the registration forms, will be the sole responsibility of the party.

The data operator, as the case may be, will use the Personal Data obtained only after completing the registration and registration form by the user, for the following purposes:

1.1 To manage to facilitate the delivery of purchased services.

1.2 Contacting you by e-mail, telephone, SMS or other equivalent forms of electronic communication, such as direct email and newsletter, regarding updates or informative communications regarding contracted functions, products or services, including security updates of the Platform, when their implementation is necessary or reasonable.

1.3 Managing requests as well as monitoring the quality of our services.

The duration of the data processing is either for (i) the period provided by law; or (ii) an indefinite period, if applicable laws and regulations permit. However, in this case, we inform you that any processing of data will cease upon receipt of your request, that some or all of your data will be deleted; (iii) or until the end of the relevant purpose applicable to certain data.

2. SUBSCRIBE TO THE NEWSLETTER

If you authorize the subscription to the Key-Talents Newsletter, we will provide you with information about our services and offers through various means, such as by e-mail, any other equivalent electronic means of communication (such as SMS, etc.).

3. DATA PROTECTION RIGHTS

The Data Operator undertakes to respect the confidentiality of your Personal Data and to guarantee that you can exercise your rights.

You may exercise your right to be informed, to access, to rectify, to cancel your personal data, to oppose or to not be subject to an individual decision, by sending an e-mail to: contact @ key-talents .com, indicating the reason for the request.

If you decide to exercise these rights and if some of the personal data you provided was your email address, please specify this circumstance in your written request, indicating the email address from which you want to exercise your right of access, rectification, cancellation and opposition.

4. OTHER NECESSARY USES OF PERSONAL DATA

In order to fulfill the purposes set out in this Privacy Policy, we may need to transfer your Personal Data to third parties who provide us with support services, such as financial institutions, anti-fraud entities, technology service providers, customer service and / or services that analyze the transactions performed on the platform in order to offer users sufficient guarantees in commercial operations. For the sake of efficiency of the services, their respective collaborators and providers may be located in the United States of America or other countries or territories outside the European Economic Area, which do not offer the same level of data protection as your country or, as the case may be, European Union.

By accepting this Privacy and Cookie Policy, you expressly authorize us to process and share your Personal Data and / or transfer your personal data to the mentioned service providers outside the European Economic Area for the purposes described in this Policy. .

5. INFORMATION ON COOKIES

To improve your experience, this Platform uses cookies, which are small text files with information about your browsing on this Platform. Please keep reading to find out more about the cookies we use, their purpose and other information of interest.

What is a cookie?

Information about cookies

A cookie is a small text file consisting of letters and numbers, which is stored on any terminal with Internet access (computer, mobile phone, tablet, etc.) and is installed by the request issued by a web-server to a browser (ex: Internet Explorer, Chrome). Cookies are necessary to facilitate navigation and make it easier to use and does not harm the computer.

What are the cookies used on this platform?

Cookies are an essential part of the operation of our Platform. The main purpose of cookies is to improve your browsing experience. For example, they are used to remember our preferences (language, country, etc.) during navigation and future visits. The information collected by the cookies also allows us to improve the website for a faster search, to present you, either from our own website or from third-party websites or by any other means, advertising based on the analysis of your browsing habits.

What are the cookies that are NOT used on this website?

We do not store sensitive personal information, such as your address, password, credit or debit card information, etc. in the cookies we use.

Who uses the information stored in cookies?

The information stored in the cookies on our website is used exclusively by us, except those identified below as "third party cookies", used and managed by external entities to provide the services requested by us, to improve of our services and user experience when browsing our site. The main services for which these "third party cookies" are used are obtaining access statistics and guaranteeing the payment operations that are performed.

How can I avoid the use of cookies on this site?

If you prefer to avoid the use of cookies on this page, taking into account the limitations described above, you must first disable the use of cookies in your browser and then delete cookies saved in the browser associated with this website. You can use this option to prevent the use of cookies at any time.

How to disable and prevent the use of cookies?

You may restrict, block or delete cookies on this website at any time by changing the configuration of your browser, following the steps below. While the settings are different in each browser, cookies are normally configured in the "Preferences" or "Tools" menu. For more details on how to configure cookies in your browser, see the "Help" menu in the browser itself.